

Problem: The Department of Energy Joint Genome Institute was suffering from the One-Size-Fits-All Syndrome, causing significant discomfort and loss of productivity.

In the office *BEFORE...*

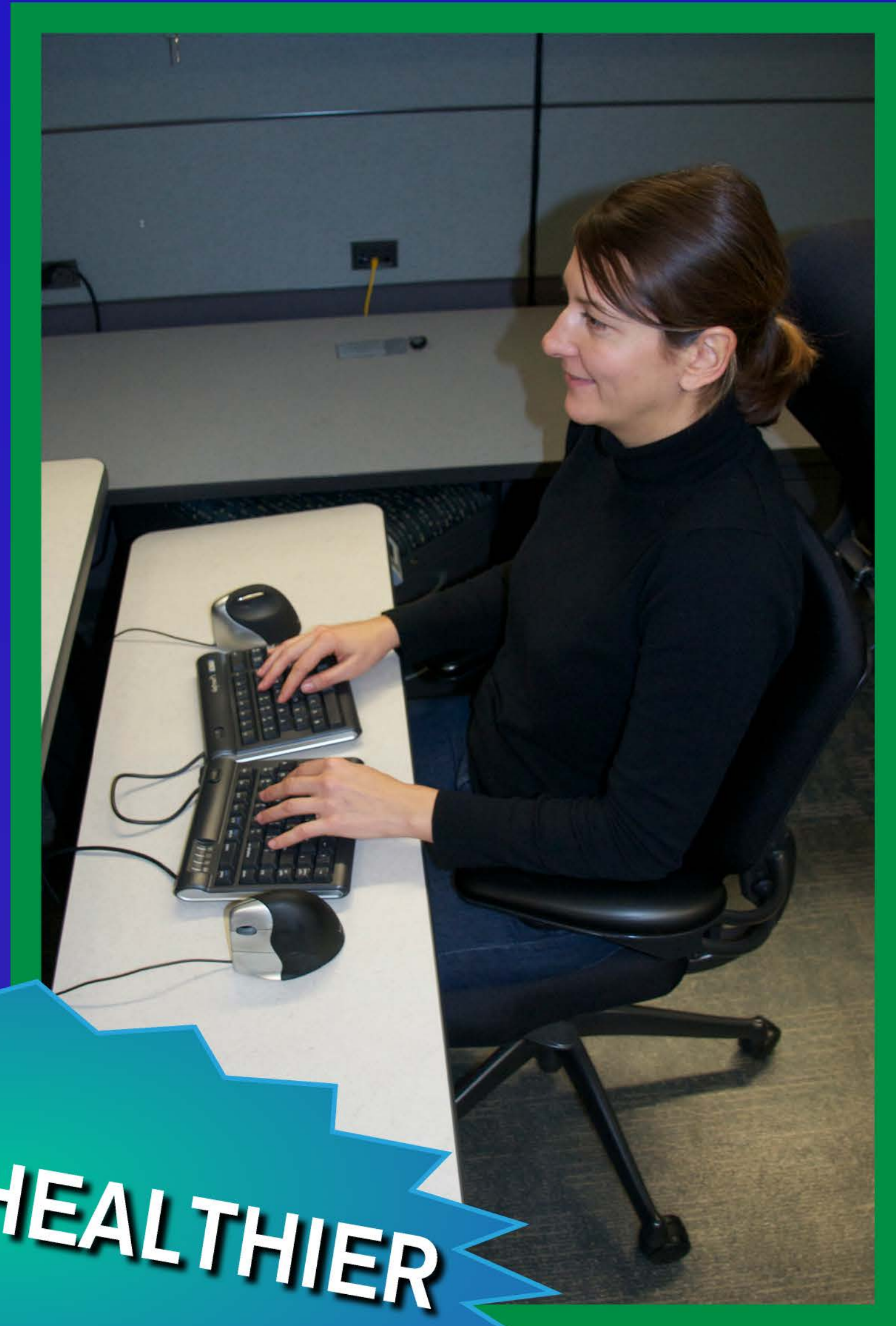


In the lab *BEFORE...*



Solution: Fitting All Individual Sizes. As part of a larger safety culture, Joint Genome Institute developed a process that involves employees and promotes safety and health.

In the office **AFTER...**



HAPPIER, HEALTHIER

In the lab **AFTER...**



**MORE
PRODUCTIVE**

Results were *amazing!*

- \$67K savings
- 4–28% productivity improvements
- 577% ROI



Table 1: Comparison of JGI Office Furniture		
	Before	After
	Fixed Desk with Keyboard Tray	Electric Height-Adjustable Desk
Height Range	24–30 inches	20–54.5 inches
% of Population Accommodated (Seated)	75%, shortest workers at greatest risk	100%
% of Population Accommodated (Standing)	0%	100%

Table 2: Comparison of JGI Lab Furniture		
	Before	After
	Fixed Lab Bench	Electric Height-Adjustable Lab Bench
Height Range	36 inches	30–39.5 inches
% of Population Accommodated (Seated)	0%	100%
% of Population Accommodated (Standing)	75%, tallest workers at greatest risk	100%

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